

# Excellence Awards

**Excellence Awards is an innovative reward, incentive and recognition solution for the modern business that could help you achieve your business goals.**

Excellence Awards is an entirely automated, totally secure and a fully auditable system that makes it easy for managers to reward at the same time as providing rewarded employees with an almost limitless number of redemption opportunities. Designed specifically to meet the needs of companies looking for new and original ways to motivate and reward staff that achieves performance goals.

Excellence Awards can be fully customised and branded to a client's specific scheme requirement. Working on a points-based reward system, employees can select from 1,000's of great gift ideas. Excellence awards comprise of two components, the reward system and the redemption website. The reward system allows managers to select employees, choose a reward category or enter a specific reason, choose a reward level or enter a number of points to be awarded, produce a reward certificate and send a notification email. The redemption web site is a password-protected rewards catalogue with over 10,000 products.

It also includes all the popular high street vouchers, providing the employee with real choice. The employee receives their notification email providing them with their unique account number and password. When they log on to the website their online account will have automatically been set up and credited with their award points. They then select a gift of their choice and use their points to pay for it. If the gift item is over the value of points awarded, the employee can use their credit/debit card to pay for the difference. Whatever your requirements - Reward & recognition, long service, retirement gifts, incentive strategies, one-off bonuses or Christmas gift schemes, we have the solution.

Also available is the Excellence Awards Bureau, an outsourced service enabling companies to manage smaller reward budgets in a highly cost effective manner. Should you have an enquiry around Excellence Awards, we will work with you to create the solution that best fit with your specific needs.



## Key Benefits - Employer:

- Saves time and cost - Managers award from their desktop.
- Low administration - an automated self-service system making it simple for managers to reward employees in minutes.
- Fully secure, password and PIN protected.
- Encourage continued performance by allowing employees to accumulate reward points to achieve the gift of their choice.
- Provides total financial control - spend levels for each manager are set prior to employees being rewarded.
- Full audit trail. Management reports enable the tracking of every award - who made it and to whom. Parameters for reports can be customised.
- Provides information required for both Inland Revenue PAYE Settlement Agreement (PSA) and Taxed Award Scheme (TAS) in order to account for any Tax or National Insurance liability arising from the reward scheme.
- Choice of award presentation methods - generates customised award certificates and/or letter of congratulation and/or email notification.
- Can be fully integrated and branded with existing programmes, including colours, fonts, logos, messaging etc
- Promotes and endorses client's brand values, not those of a third party, making employees feel valued by their company.

## Key Benefits - Employees:

- Recognises personal achievement.
- Gives real and immediate value to employees.
- Widens redemption choice for employees.
- Quick and easy reward redemption.
- Awards can be made to a group of employees or a team to share, helping to build and motivate productive teams.